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PRESENTS



Fostering Women Inclusive Growth in Uttar Pradesh: Key Imperatives and Progress

Event Report

25 July 2024

Taj Mahal Lucknow, Uttar Pradesh

Fostering Women Inclusive Growth in Uttar Pradesh: Key Imperatives and Progress

Introduction

Uttar Pradesh is a large and diverse state with a population of over 200 million. The state's economy is primarily based on agriculture, but it is also a major hub for manufacturing and services. The government has been working to improve the lives of its citizens, particularly women, through various initiatives. This report will discuss the key imperatives and progress in fostering women inclusive growth in Uttar Pradesh.

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A photograph of four men in business suits seated on a stage for a panel discussion. They are positioned behind a low, round wooden table. The background features a blue banner with the text 'WOMEN-EMPOWERING GROWTH' and 'WEE'. The image is overlaid with a semi-transparent blue filter.

Opening Dialogue on Women Economic Empowerment (WEE) Agenda

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Key Insights from Panel Discussion





Strengthening market linkages for women led micro enterprises

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Panel 2

Enabling infrastructure for women's economic empowerment: Mobility, safety, childcare

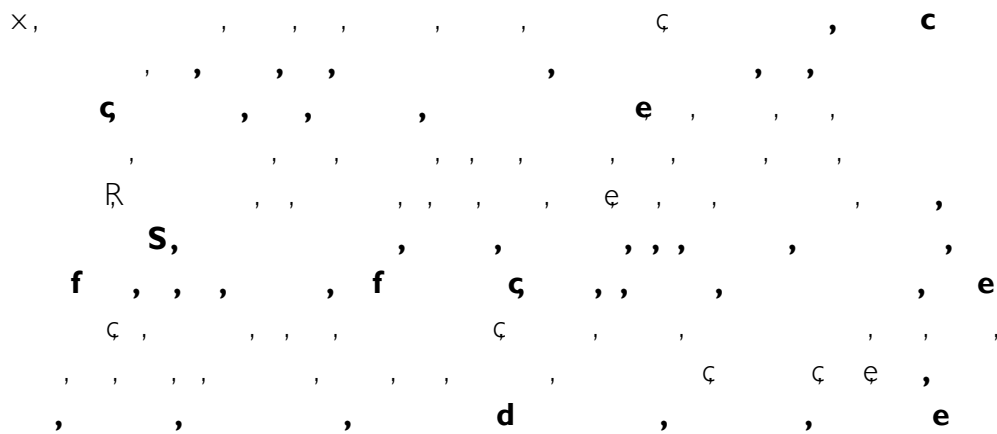
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The diagram consists of a grid of symbols and arrows. The symbols are arranged in a roughly rectangular pattern, with arrows indicating a flow or relationship between them. The symbols include 'X', 'C', 'e', and 'd'. The arrows are of various lengths and orientations, some pointing horizontally, some vertically, and some diagonally. The overall structure suggests a complex logical or mathematical relationship between the symbols.

Figure 1. Schematic representation of the experimental design. The figure is divided into two main sections: 'Pre-Test' and 'Main Experiment'. The 'Pre-Test' section includes 'Pre-Test 1' and 'Pre-Test 2'. 'Pre-Test 1' shows a sequence of stimuli: a red 'R', a green 'G', a blue 'B', and a yellow 'Y', each followed by a question mark. 'Pre-Test 2' shows a sequence of stimuli: a red 'R', a green 'G', a blue 'B', and a yellow 'Y', each followed by a question mark. The 'Main Experiment' section includes 'Main Experiment 1' and 'Main Experiment 2'. 'Main Experiment 1' shows a sequence of stimuli: a red 'R', a green 'G', a blue 'B', and a yellow 'Y', each followed by a question mark. 'Main Experiment 2' shows a sequence of stimuli: a red 'R', a green 'G', a blue 'B', and a yellow 'Y', each followed by a question mark. The figure also includes a legend for the colors: Red, Green, Blue, and Yellow.



Panel 3

Effective strategies to unlock employment opportunities for women





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A circular portrait of Dr. Anuradha K. Chakrabarti. She is a woman with dark hair and glasses, wearing a white patterned top and a green shawl. She is holding a microphone and gesturing with her right hand. The background is a blurred banner with text including "ECONOMICS", "PRESENTS", "ERIE", "EN", and "VT".



Key Takeaways

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Annexure

(List of Attendees and Speakers)

| S. No. | Name | Designation | Organization |
|--------|-----------------------|-----------------------------------|---|
| 1 | MP Karthick | AVP | TUF |
| 2 | Aakriti | AVP | TUF |
| 3 | Seema Varma | Senior Program Manager | TUF |
| 4 | Samriddhi | Program Manager | TUF |
| 5 | Vivek Kumar | Senior Program Manager | TUF |
| 6 | Poorvi Chaudhary | Program Manager | TUF |
| 7 | Nikita Sharma | Senior Program Associate | TUF |
| 8 | Vivek Dubey | TOI | TOI |
| 10 | Abhishek | TOI | TOI |
| 11 | Sudha | TOI | ET |
| 12 | Nidhi | TOI | ET |
| 13 | Pooja Goyal | Founding CEO | TUF |
| 14 | Sh. Manoj Kumar Singh | Chief Secretary | Govt. of UP |
| 15 | Ashish Dhawan | Founder CEO | The Convergence Foundation |
| 16 | Alok Kumar | Principal Secretary | Planning Department, Govt. of UP |
| 17 | Dhanush Vir Singh | Vice President | TOI |
| 18 | Awanish Kumar Awasthi | Advisor to Hon'ble CM, UP | Advisor to Hon'ble CM, UP |
| 19 | Aparajita Bharti | Founding Partner | The Quantum Hub |
| 20 | Alkesh Wadhwani | Director | BMGF |
| 21 | Anil Kumar | Principal Secretary | Labour Department, Govt. of UP |
| 22 | Gayatri Vasudevan | Chairperson | Labournet |
| 23 | Rumjhum Chatterjee | CEO | Infravision Foundation |
| 24 | Shailendra Singh | Vice President | Employee Experience and Employer Brand, EXL |
| 25 | Lohit Bhatia | President | Qeess Corp Limited |
| 26 | Vandana Bahri | Head-GIRL Capital | CIFF |
| 27 | Pooja Nanda | Head - Women Economic Empowerment | Mahindra & Mahindra |
| 28 | Neha Prakash | Director | Directorate of Training & Employment, Govt. of UP |
| 29 | Ashutosh Sinha | Senior Editor | ET |
| 30 | Varun Jain | Assistant Editor | ET |
| 31 | Kamini Mishra | Member | Shakti Rasoi, Collectorate |
| 32 | Nilofer | Member | Shakti Rasoi, NHM |
| 33 | Rekha Mishra | Member | Shakti Rasoi, NHM |
| 34 | Jyoti Pandey | Associate Manager | Vodafone Idia |
| 35 | Anjali Sharma | Beneficiary | Qeess |
| 36 | Khushboo Mishra | Member | Shakti Rasoi, ULB Directorate |
| 37 | Anita Trivedi | Member | Shakti Rasoi, ULB Directorate |
| 38 | ASHISH KUMAR | Retired MOSPI DG | Ministry of Statistics & Programme Implementation , Government of India |
| 39 | Priyank Mandal | Senior Project Lead | Central Square Foundation |
| 40 | Madhu Joshi | Senior Advisor | Centre for Catalyzing Change (C3) |
| 41 | Bipin Bihari Dubey | Senior Specialist, Udhyan Vyapaar | Udhyan Learning Foundation |
| 42 | Tanmay Mukherji | Director - New Solutions | Udhyan Learning Foundation |
| 43 | Sanchita Ohri | Senior Research Manager | Good Business Lab |
| 44 | Raj Siddhant | Manager | Aavishkaar Foundation |
| 45 | Shreya Jaiswal | Program manager | Aavishkaar Foundation |

| S. No. | Name | Designation | Organization |
|--------|---------------------|--------------------------|--|
| 46 | Ravi Pokharna | Executive Director | Pahle India Foundation |
| 47 | Ankita Kapoor | Senior Program Manager | Safetipin |
| 48 | Saachi Bhalla | Senior Programme Officer | Bill and Melinda Gates Foundation |
| 49 | Soumitra Mandal | Partner | Sattva Consulting |
| 50 | Manisha Dhawan | Trustee | The Convergence Foundation |
| 51 | Sweta Kumari | State Lead | APAG |
| 52 | Aditi Gupta | Head HR- Lucknow Plant | Tata Motors |
| 53 | Deepak Majeethia | Advisor | The Nudge Institute, Gujarat Social Entrepreneurship Fund |
| 54 | Sh. Pulkit Khare | Special Secretary | Planning Department, Govt. of UP |
| 55 | Dr Shuaib Ahmad | Joint Director | Economics and Statistics Directorate, Planning Department, Govt. of UP |
| 56 | Durgesh Nandini | DESTO | Economics and Statistics Directorate, Planning Department, Govt. of UP |
| 57 | Alka Bahuguna | Additional Director | Economics and Statistics Directorate, Planning Department, Govt. of UP |
| 58 | Vikas Dubey | CMM | District Urban Development Agency, Lucknow |
| 59 | Ayush Agarwal | Senior PM | Haqdarshak |
| 60 | Sunil Kumar Verma | Joint Director | Planning Department, Govt. of UP |
| 61 | Aruna Singh | Research Officer | Planning Department, Govt. of UP |
| 62 | Tanika Chakraborty | Associate Professor | IIM Calcutta |
| 63 | Dr Debayan Pakrashi | Associate Professor | Indian Statistical Institute |
| 64 | Praveen Khanghta | Lead, Strategy | The Convergence Foundation |
| 65 | Namita Verma | - | Road Safety Department |
| 66 | Anu Singh | Deputy Director | Women Welfare Directorate |
| 67 | Drishti Sharma | Consultant | Boston Consulting Group |
| 68 | Sandeep Verma | Vice President | Quesscorp |
| 69 | Sucheta Shukla | State Health | C3 |
| 70 | Shivay | Project Manager | BCG |
| 71 | Ashuzinni | Senior Manager | Development Alternatives |
| 72 | Raj Kumar Singh | Director | Lemon Tree |
| 73 | SK Jaggi | COO | Eldeco Housing & Industries |
| 74 | Vibha Agarwal | Chairperson | Flo Lucknow |
| 75 | Runa Baneerje | CEO | Seva |
| 76 | Vinita Mishra | Writer | Ramkutum |
| 77 | Vandana Gupta | Speaker | Ramkutum |
| 78 | Dr. Rakesh | Professor | Media Consultant |
| 79 | Satyajeet Singh | Information Officer | Information and Public |
| 80 | Manjula | Doctor | The Millenium School |
| 81 | Pooja Gupta | Vice Principal | The Millenium School |
| 82 | Samita Verma | - | Seva |
| 83 | Gunjan Jain | Theater and Films | The Mocking Birds |
| 84 | Achyud | Youth Representative | UNICEF |
| 85 | Roma | Director | Lawprep Tutorial |
| 86 | Kavita Dubey | Program Associate | APAG |
| 87 | Monika Verma | Assistant Director | State Urban Development Agency, Govt. of UP |
| 88 | Mohd Rizwan | State Co-ordinator | Labour Commissionerate, Govt. of UP, Kanpur |